

Trained Leaders—Why and How

Why Do Leaders Need Training?

Training shows new leaders how to do their jobs and allows for an interchange of ideas with more experienced leaders. Every Scout deserves qualified, trained leaders who will provide the best program possible, the way it is intended. Trained leaders ensure that the goals of Scouting are met. All Scout leaders need training to help them understand the aims and purposes of the Scouting program, to improve their ability to work with boys and other leaders, to learn Scouting skills, and to learn how to plan an effective Scouting program.

BSA has a wide range of training opportunities to help you develop as an adult Scout leader. Once a new volunteer has committed to be a leader, they need to go online and complete the *Youth Protection training*, then move onto the training for their new position. The training is divided into three modular categories; Before the *First meeting*, Within 30 days and finally the *Position trained*.

Learning continues with Supplemental Training events like Roundtables, Re-chartering, Leave No Trace, Friends of Scouting, Adult Awards & Recognition, Chartered Organization Representative, and many others. Supplemental Training adds to a Scout leader's knowledge base and helps bring new program ideas and skills back to the Unit.

There is also Advanced Training available such as Wood Badge, Area Training Development Conferences, and Northern Tier, Summit Bechtel, Sea Base and Philmont Training Center courses.

Check out the BSA Scoutsource Training site at: <http://www.scouting.org/Training.aspx>

Methods of receiving Training

Online Courseware for Leaders Positions and Specific Activities Safety courses
BSA Council Training Teams in Classroom or Unit visits
Red Cross or American Heart Association CPR/AED and Wilderness First Aid
Annual Council Training Day
Roundtable – Cub Scout, Boy Scout and Venturing Breakout
Unit level

Who should go to Training?

If you have completed an Adult Scout Leader application, you should be going to Training! Every adult Scout leader position has important tasks in bringing the program to you Pack, Troop, Team, or Crew.

In a Cub Scout pack, if you have registered as a Den Leader, Asst. Den Leader, Tiger Den Leader, Webelos Den Leader, Asst. Webelos Den Leader, Pack Committee Chair, Pack Committee Member, Cubmaster, Asst. Cubmaster, Pack Trainer, or Chartered Partner Representative, you need to be going to Training.

To be fully trained in your position, you must complete *Youth Protection Training*, and Cub Scout Leader Specific.

To take Cub Scouts camping, you will also need to complete *BALOO (Basic Adult Leader Outdoor Orientation)* and for Webelos Leaders, you will need *OWL (Outdoor Webelos Leader) Training*.

In a Boy Scout Troop, if you are registered as a Scoutmaster, Asst. Scoutmaster, Troop Committee Chair, Troop Committee Member, or Chartered Partner Representative, you start your training with *Youth Protection Training*, then onto the modules for your new position.

For Scoutmasters and Asst. Scoutmasters, you need to continue with *Introduction to Outdoor Leadership Skills*. For Troop Committee Chairs and Members, your next step is *Troop Committee Challenge*.

Venturing Crew leaders also follow a similar path, starting with *Youth Protection Training*. Crew Advisors, Associate Crew Advisors, Crew Committee Chairs and Crew Committee Members then continue with three modules for your new position. *Venturing Leader Specific Training*.

Training Recertification

Keeping Scouts safe and keeping Scouting leaders up to date with current information and methods means some of the BSA's training courses need to be retaken every couple of years.









We all know about Youth Protection training and National Camping School, but there are some others—including some that have recently been added to the list.

Below is a list of these courses and how often they should be retaken to be valid:

- Aquatics Supervision/Swimming and Water Rescue—every three years
- BSA Lifeguard—every three years
- Chain Saw Safety—every two years
- Climb On Safely—every two years
- Climbing Lead Instructor—every two years
- Climbing Instructor—every two years
- COPE/Climbing Inspector—every two years
- Hazardous Weather—every two years
- Paddle Craft Safety—every three years
- Physical Wellness—every two years
- Program Safety—every two years
- Safe Swim Defense—every two years
- Safety Afloat—every two years
- Trainer's EDGE—every three years
- Trek Safely—every two years
- National Camping School—good for five camping seasons
- Wilderness First Aid - every two years
- Youth Protection—every year.

Supplemental Training

Supplemental training is designed to provide orientation beyond the basic training offered in leader-specific training.

- [New Leadership Development Series](#)  **Scouting U)**
- **Stop Bullying Now: Tips for Scouting Leaders and Scouts**
[Leader Instructor Led](#)  | [Leader Self Study](#)
[Scout Instructor Led](#)  | [Scout Self Study](#)
- **New-Unit Organizer Modules**
[New-Unit Organizer Training](#)  [New-Unit Organizer module](#) 
[New-Unit Organizer slide deck](#)  [Unit Performance Guide module](#) 
[New-Unit Commissioner module](#) 
- **CubCast and ScoutCast**
CubCast and ScoutCast are monthly audio podcasts designed to help Cub Scout and Boy Scout leaders learn more about topics of interest.
- **Planning and Conducting a Safe Scout Outing**
Although it can be effectively used at the unit level, this outline and video were designed to be presented at a district or council-level venue, such as a University of Scouting. An explanation of the sandwich principle and emphasis on the importance of qualified supervision and discipline are at the core of this training.
NOTE: Due to the large size of this file, it is highly recommended that it be downloaded rather than trying to view it directly from this site.